



# Creating a Coaching Culture for Managers in Your Organisation (Essential Coaching Skills and Knowledge)

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*Creating a Coaching Culture for Managers in your Organisation* is for managers leaders and coaches interested in extending the practice of coaching to achieve broader organisational outcomes. The book offers a practical approach on how to use coaching strategically to create a culture that supports change, builds leadership capacity, and achieves a high degree of alignment between the goals and aspirations of organisations, and their staff.

The authors provide rich case study examples of how coaching has been used in a range of organisations to build capacity, leadership learning, and support new ways of working. Taken together, the chapters provide insight into how organisations can develop a culture that promotes engagement, open and dialogic communication, clarity of expectations, and high performance.

This valuable text is a timely contribution to current thinking on leadership, management, and organisation development. It will be of interest to managers, leaders, HR professionals and coaching professionals, as well as students interested in coaching techniques, counsellors, and psychotherapists.



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