



# Asian Americans: Achievement Beyond Iq

*James R. Flynn*

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## **Asian Americans: Achievement Beyond Iq** James R. Flynn

This authoritative book shows how the gap between a group's mean IQ and achievement can be precisely measured, and then partitioned between two factors -- an important methodology with potential application for all ethnic groups. In this case, the author shows that Chinese Americans' occupational achievements are generally far beyond their IQ -- as if they had a mean IQ 21 points higher than they actually do. This unique approach to explaining group achievement emphasizes non-IQ factors such as historical origins, family, work ethic, educational tradition, personality traits, and social institutions.



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