



Die schöpferische Besprechung: Kunst und Praxis des Dialogs in Organisationen (EHP-Organisation) (German Edition)

Christoph Mandl, Markus Hauser, Hanna Mandl

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Die Wurzeln einer sich erfolgreich behauptenden Organisation sind eine zeitgemäße Besprechungsstruktur. Die Autoren stellen sich deshalb hier vier Fragen: Was sind schöpferische Besprechungen? Woran erkennt man sie? Wie entstehen sie? Was unterscheidet schöpferische von produktiven Besprechungen? Sie benennen Konzepte für eine "Technologie der Besprechungen" und passen die Struktur der Besprechungen an die heutigen Erfordernisse an. Als Quelle von Krisen machen sie Besprechungskulturen aus, in denen bloß sachliche Verständigung, Monologe sowie professionelle Unfähigkeit und AbwehrROUTINEN den Gesprächsverlauf bestimmen. Dieses Buch will das Verständnis für die Essenz schöpferischer Besprechungen fördern, die Aufmerksamkeit für das Schöpferische in Besprechungen schärfen und zum Erproben neuer Besprechungsstrukturen einladen.

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